May 2010

Bargaining Update

Summary of Key Alberta Labour Activity

Bargaining Update provides a summary of key labour settlements and disputes, economic trends and other factors or events relevant to the Alberta labour scene.

Government of Alberta

Alberta

Freedom To Create. Spirit To Achieve.

Bargaining Update

Introduction

Bargaining Update provides information about the unionized workforce, primarily in Alberta. There are approximately 1,979,400 [1] Albertans employed, of which about 344,300 are self-employed. Nationally, the unemployment rate decreased from 8.2% (March 2010) to 8.1% (April 2010), with the number of unemployed persons decreasing by 16,800 to a total of 1,498,300. Decreases in unemployment were entirely in the private sector. Two-thirds of the employment growth was among men aged 25 and over.[2] Unemployment in Alberta decreased from 159,200 (March 2010) to 158,500 (April 2010), with the rate decreasing from 7.5% in March 2010 to 7.4%. There are approximately 411,400 Albertans covered by union agreements. Alberta's union coverage rate is 25.2% while nationwide the union coverage rate is 31.3%[2].

[1]Seasonally adjusted
[2]Statistics Canada Labour Force Survey (LFS)

Highlights

In negotiations between Extendicare Canada Inc. (six locations) and AUPE, the mediator issued recommendations for settlement which were accepted by the parties.

Alberta Health Services and UNA continue to negotiate for the renewal of their provincial collective agreement and further mediation meetings are scheduled for June 10 to 13, 2010. The parties have completed negotiations regarding transitional issues and the mediator will be issuing recommendations regarding the outstanding transitional issues.

Quarterly Public and Private Sector Settlement Trends in Alberta

Number of Employees Covered by Ratified Collective Bargaining Agreements													
Year	2008					2009					2010		
Quarter	1	2	3	4	Total	1	2	3	4	Total	1	2 *	Total
Public	27,573	11,099	29,535	28,373	**96,580**	5,390	9,442	2,594	1,857	**19,283**	1,292	48	**1,340**
Private	22,527	9,502	5,704	7,103	**44,836**	2,968	9,891	6,857	5,630	**25,346**	2,794	124	**2,918**
All	50,100	20,601	35,239	35,476	**141,416**	8,358	19,333	9,451	7,487	**44,629**	4,086	172	**4,258**
Average Annual Wage Change %													
Year	2008					2009					2010		
Quarter	1	2	3	4	Total	1	2	3	4	Total	1	2 *	Total
Public	1.9	4.0	4.2	4.4	**3.6**	2.8	2.7	1.1	1.4	**2.4**	2.6	2.4	**2.6**
Private	3.8	5.0	4.3	5.3	**4.3**	1.5	2.0	0.6	1.8	**1.5**	0.9	0.4	**0.9**
All	2.7	4.4	4.2	4.6	**3.8**	2.3	2.3	0.8	1.7	**1.9**	1.5	1.0	**1.5**

Note:
Employee counts may change over the term of the Collective Bargaining Agreement (CBA). The number of employees covered by an agreement is based on the number of employees reported when a CBA is filed. Settlement data reflects the percent change in wages over the term of the agreement.
Wage change percentages are weighted. Details of the calculation methodology can be obtained from the Collective Bargaining Information Services Unit of Alberta Employment and Immigration by calling (780)427-8301 or emailing cba.submissions@gov.ab.ca.
*Year to date

Wage Settlements In Alberta By Industry – 2008 to 2010 (June)

Time period of Settlement by Industry	Number of Agreements	Number of Employees	Weighted Avg. Duration (months)	Percentage Change Weighted Average Annual	Percentage Change Total Over Duration
Accommodation And Food Services					
2010	0	0	0.0	0.0	0.0
2009	3	477	25.7	1.6	3.1
2008	6	632	36.7	4.3	15.6
Administrative And Support, Waste Management And Remediation Services					
2010	0	0	0.0	0.0	0.0
2009	4	337	34.4	2.0	6.1
2008	2	145	30.6	3.9	11.2
Agriculture, Forestry, Fishing And Hunting					
2010	0	0	0.0	0.0	0.0
2009	0	0	0.0	0.0	0.0
2008	0	0	0.0	0.0	0.0
Arts, Entertainment And Recreation					
2010	1	42	36.0	0.0	0.0
2009	9	560	33.1	1.3	3.1
2008	3	82	23.7	2.4	4.9
Construction					
2010	13	1,718	26.4	0.9	2.3
2009	36	8,419	24.0	0.8	1.6
2008	18	9,381	43.6	5.6	22.3
Educational Services					
2010	4	575	19.5	0.1	0.1
2009	17	2,565	28.7	0.4	1.0
2008	82	38,873	50.8	2.2	8.8
Finance And Insurance					
2010	0	0	0.0	0.0	0.0
2009	0	0	0.0	0.0	0.0
2008	2	9	36.0	5.7	18.0
Health Care And Social Assistance					
2010	7	455	21.9	5.9	7.5
2009	49	5,393	35.2	2.8	7.9
2008	53	58,923	38.3	4.6	15.2
Information And Cultural Industries					
2010	2	62	33.3	1.0	2.8
2009	5	1,379	24.7	3.5	7.3
2008	1	55	24.0	7.3	15.1
Management of Companies And Enterprises					
2010	0	0	0.0	0.0	0.0
2009	0	0	0.0	0.0	0.0
2008	0	0	0.0	0.0	0.0

Time period of Settlement by Industry	Number of Agreements	Number of Employees	Weighted Avg. Duration (months)	Percentage Change	
				Weighted Average Annual	Total Over Duration
Manufacturing					
2010	8	675	27.1	0.9	2.3
2009	34	3,205	32.5	1.1	3.2
2008	28	3,366	35.3	5.2	15.5
Mining And Oil And Gas Extraction					
2010	1	20	32.0	0.0	0.0
2009	8	5,613	55.5	2.9	14.8
2008	2	2,750	58.5	3.1	16.0
Other Services (except Public Administration)					
2010	2	51	30.2	2.1	5.1
2009	7	182	23.3	2.1	4.0
2008	10	368	25.2	4.3	9.5
Professional, Scientific And Technical Services					
2010	0	0	0.0	0.0	0.0
2009	0	0	0.0	0.0	0.0
2008	1	75	36.0	1.3	4.0
Public Administration					
2010	4	269	31.7	2.8	7.5
2009	35	9,729	26.8	2.5	5.9
2008	26	3,897	33.7	4.3	12.7
Real Estate And Rental And Leasing					
2010	0	0	0.0	0.0	0.0
2009	0	0	0.0	0.0	0.0
2008	2	40	29.7	7.6	20.3
Retail Trade					
2010	0	0	0.0	0.0	0.0
2009	3	3,130	50.1	0.0	0.1
2008	11	15,421	43.0	3.1	12.8
Transportation And Warehousing					
2010	3	152	33.3	1.4	4.3
2009	14	1,465	40.0	1.8	6.2
2008	16	1,137	36.5	6.6	21.4
Utilities					
2010	0	0	0.0	0.0	0.0
2009	7	1,587	20.0	3.5	4.7
2008	10	4,696	26.1	3.1	7.0
Wholesale Trade					
2010	3	239	29.0	1.0	2.5
2009	3	588	65.4	3.0	17.5
2008	6	1,566	36.0	5.7	21.2

Alberta Settlements

(Note: Settlements presented in this section are selected from those with 100 or more employees)

Employer	Union	No. of Employees	Duration (months)	Expiry Date	Terms
Construction					
Alberta Roadbuilders & Heavy Construction Association	IUOE, Local 955	259	12	28-Feb-11	1st year – 0%
Food Production					
Maple Leaf Foods Inc. (Lethbridge)	UFCW, Local 401	100	36	28-Feb-13	Ratification – $0.25 01-Mar-11 – $0.30 01-Mar-10 – $0.35
Richardson Oilseed	UFCW, Local 401	165	72	31-Aug-14	1st year – 2% 2nd year – 2.5% 3rd year – 3% 4th year – 3% 5th year – 3% 6th year – 3% Signing Bonus $300
Health Care					
Extendicare (Canada) Inc. Calgary – Cedars Villa and Hillcrest Athabasca – General support services and Auxiliary nursing care Mayerthorpe Holyrood	AUPE	501	48	12-Dec-12	***Health Care/Care Aide***: 01-Jan-09 – 9% 28-May-09 –8% 01-Jan-11 – 3.5% 01-Apr-11 – AUPE/MER Nursing Attendant rate 01-Apr-12 – 4.5% or AWEA (whichever is greater) ***Recreation Aide/Unit Clerk***: 01-Jan-09 – 5% 28-May-10 – 8% 01-Jan-11 – 3.5% 01-Jan-12 – 2% ***Licensed Practical Nurses:*** 01-Apr-09 – 5% 01-Apr-10 – 4.5% 01-Apr-11 – AUPE/MER rates 01-Apr-1 – AUPE/MER rates ***For all other classifications:*** 01-Jan-09 – 5% 28-May-10 – 2% 01-Jan-11 – 2% 01-Jul-11 – 2% 01-Jan-12 – 1% *Full-time excluding LPN, Health Care Aide, Care Aide, Recreation Aide, Rehabilitation Aide and Unit Clerk* 28-May-10 – $750.00
Wood's Christian Homes	CUPE, Local 4731	262	60	30-Sept-14	1st year – 3% 2nd and subsequent years – wage reopener by 09-Sept-11
Natural Resource					
Sherritt International Corporation	CEP, Local 530-A	344	36	30-Mar-13	1st year – 3% 2nd year – 3.25% 3rd year – 3.75%

Major Negotiations Underway

Employer	Union	No. of Employees	Expiry Date	Details
Public Sector				
Alberta Health Services	UNA	24,000	31-Mar-10	Negotiations continue.
Revera Long Term Care Centre	CUPE, Local 8	160	30-Jun-09	Negotiations continue.
Innovative Housing Society of Canada	AUPE	180	First Agreement	Negotiations continue.
Red Deer College	Support Staff Association	250	30-Jun-09	Negotiations continue.
Olds College	Faculty Association	100	30-Jun-09	In Arbitration.
Keyano College	Faculty Association	130	30-Jun-09	Negotiations continue.
NAIT	AUPE	750	30-Jun-07	In Arbitration
Fort McMurray Separate School Division	Support Staff Association	160	31-Aug-08	Negotiations continue.
Elk Island Separate Regional School Division	CEP, Local 71	500	31-Aug-09	Negotiations continue
Livingstone Range Public School Division	CUPE, Local 2133	100	31-Aug-09	Memorandum of Agreement.
City of Calgary	Fire Fighters Association, Local 255	1,200	31-Dec-08	In Arbitration.
Strathcona County	AUPE	160	31-Dec-09	Negotiations continue.
ATB Financial	AUPE	1,890	31-Mar-09	In Arbitration.
Alberta Research Council	AUPE	255	31-Mar-09	Negotiations continue.
Special Areas Board	AUPE	200	31-Dec-09	Negotiations continue.
City of Grande Prairie	IAFF, Local 2770	82	31-Dec-09	Negotiations continue.
Private Sector				
Calgary Co-operative Association Limited	Union of Calgary Co-Operative Employees	3,400	24-Oct-09	Negotiations continue
Goodyear Canada (Medicine Hat)	USW, Local 628	239	22-Jul-09	Negotiations continue
Canada Safeway (Meats and Deli) – Southern Alberta	UFCW, Local 401	1,321	17-Mar-10	Negotiations continue.
Canada Safeway (Meats and Deli) – Northern Alberta	UFCW, Local 1118	780	17-Mar-10	Negotiations continue.
Canada Safeway – Lucerne Foods Meat Plant (Calgary)	UFCW, Local 401	500	31-Aug-08	Negotiations continue.
Canada Safeway	Bakery Workers	252	17-Mar-10	Negotiations continue.
Canada Safeway – Retail	UFCW, Local 401	6,837	20-Mar-10	Negotiations continue.
AltaLink Management Ltd.	UUWA	304	31-Dec-09	Negotiations continue.
McKesson Canada Corporation	UFCW, Local 401	202	31-Dec-08	Negotiations continue.
Lakeside Packers - XL Foods (Brooks)	UFCW, Local 401	2,032	31-Dec-09	Negotiations continue.

Recent Settlements in Other Jurisdictions

Employer	Union	No. of Employees	Duration	Expiry Date
Public Sector				
British Columbia				
Health Employers Association of BC	Nurses Bargaining Association (BC Nurses Union, Union of Psychiatric Nurses of BC, Health Services Association of BC)	32,000	24	31-Mar-12
Terms: 1st year 3.0%, 2nd year 3.0% Note: These increases represent labour market adjustments inclusive of wages, health and welfare benefits, and other agreed upon changes to resolve recruitment and retention issues. Source: Business Council of British Columbia, "Industrial Relations Bulletin", March 19, 2010.				
Ontario				
Canadian Blood Services	OPSEU	870	36	31-Mar-11
Terms: 1st year 2.5%, 2nd year 1.5%, 3rd year 1.5% Source: Ontario Ministry of Labour, "Collective Bargaining Highlights", October 2009.				
54 Participating Hospitals	CUPE, various locals	16,851 (auxiliary nurses, support staff, paramedical employees)	48	28-Sep-13
Terms: 1st year 2.0%, 2nd year 2.0%, 3rd year 2.0%, 4th year 2.0% Source: Ontario Ministry of Labour, "Collective Bargaining Highlights", October 2009.				
City of London	Firefighters	395	36	31-Dec-10
Terms: 1st year 3.3%, 2nd year 3.2%, 3rd year 3.1% Source: Ontario Ministry of Labour, "Collective Bargaining Highlights", October 2009.				
Canada				
Envirotest Canada	B.C. Government and Service Employees' Union	125	24	31-Dec-11
Terms: 1st year 2.0%, 2nd year 2.0% Source: Business Council of British Columbia, "Industrial Relations Bulletin", March 19, 2010				
Private Sector				
British Columbia				
Sunrise Poultry Processors Ltd. (Surrey)	UFCW, Local 1518	400	36	30-Jun-10
Terms: 1st year approx. 1.02%, 2nd year approx. 1.02%, 3rd year approx. 1.03% Source: Business Council of British Columbia, "Industrial Relations Bulletin", February 18, 2010.				
White Spot Limited	CAW, Local 3000	750	36	15-Jan-13
Terms: 1st year 1.0%, 2nd year 1.0%, 3rd year 1.75%. Source: Business Council of British Columbia, "Industrial Relations Bulletin", February 18, 2010.				
Teck Coal Limited (Line Creek – Sparwood)	Operating Engineers, Local 115	257	60	31-May-14
Terms: 1st year 3.0%, 2nd year 3.0%, 3rd year 3.0%, 4th year 3.0%, 5th year 3.0% Source: Business Council of British Columbia, "Industrial Relations Bulletin", March 19, 2010.				
Canada				
Jazz Air	CAW, Local 2002	920 (aircraft technical and maintenance employees)	36	30-Jun-12
Terms: 1st year 2.0%, 2nd year 2.0%, 3rd year 2.0% Source: Human Resources and Skills Development Canada, "Workplace Bulletin", October 2009				

Recent Labour Relations Developments in Other Jurisdictions

Saskatchewan

Protestors, including unionized construction workers and the Saskatchewan Provincial Building and Construction Trades Council, converged outside the Legislature to oppose various measures taken by the government. Among those protesting were members of First Nations concerned about the proposed sale of wildlife habitat lands and health care union members concerned about slow progress in collective bargaining negotiations. Construction building trades members protested Bill 80 (*The Construction Industry Labour Relations Amendment Act*), which will end the requirement that workers join the union specific to their trade and open the door to unions currently not allowed to organize in Saskatchewan's construction sector. Bill 80 passed Third Reading on May 19, 2010 and received Royal Assent May 20, 2010. It requires Proclamation to become law.

Source: Regina Leader-Post, "Several groups protest outside Saskatchewan's Legislative Building", May 18, 2010.

Manitoba

Hundreds of construction workers who are members of the Plumbers, Local 254 went on strike on May 17, 2010 after rejecting a tentative agreement the union had reached with the CLR of Manitoba. The workers had been working on high profile job sites such as the Canadian Museum for Human Rights and a new Winnipeg Airport terminal. The union's last contract, a three-year agreement, expired May 1, 2010 and members approved a strike mandate May 6, 2010. Workers from other trades who were not on strike did not cross the Airport project picket line on Monday, May 17, 2010. However, they indicated that, after a symbolic day or two of support for striking Plumbers, other trades not working under the same contract will return to work at the site.

Source: Winnipeg Sun, "Construction Stops During Day of Support for Strikers", May 17, 2010.

Ontario

The Ontario Labour Relations Board (LRB) issued a decision on May 17, 2010 directing the USW and Vale Inco to re-start negotiations "immediately," preferably with the assistance of a mediator. However, they are to set aside the issue of how workers will be recalled after the strike ends (which includes dealing with the issue of the nine strikers who were let go by Vale Inco because of alleged incidents on the picket line). Once the parties have worked out their differences on most of the major issues, if they aren't able to resolve the recall of workers, they have been directed to return to the LRB. No new talks had been scheduled between the parties as of May 18.

Source: Sudbury Northern Life, "Steelworkers' Lawyer Hopeful Negotiations Will Re-Start This Week", May 18, 2010.

Canada

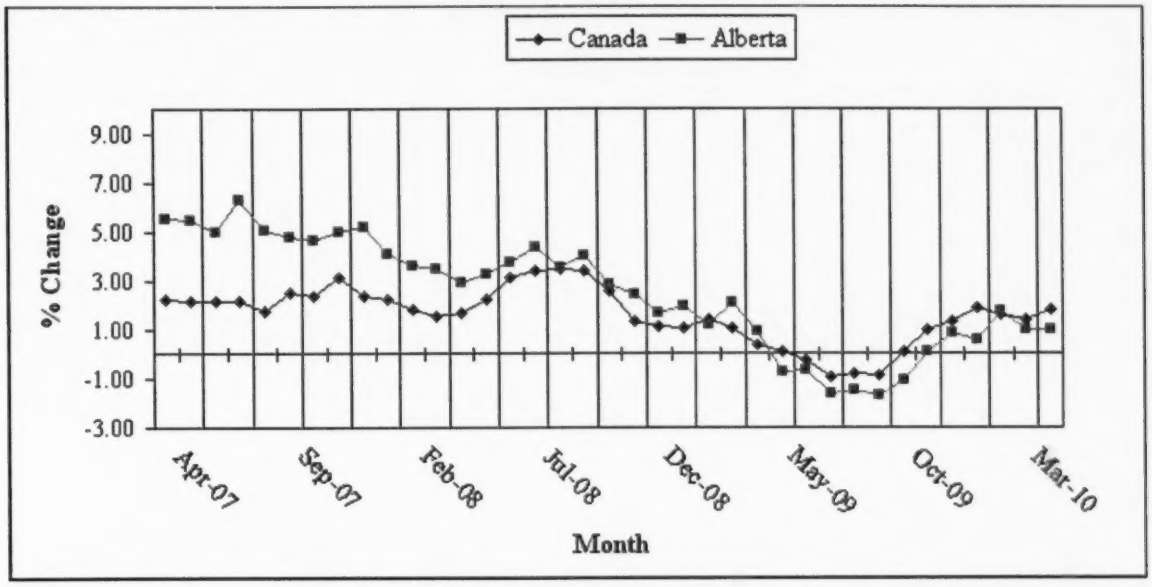
An internal survey of RCMP officers across the country found widespread support for a staff association with real bargaining power or a traditional trade union, rather than the existing staff association. Members are split on whether it should be an upgraded version of the Staff Relations Representative Program (SRRP) that now exists, or a traditional union with full bargaining rights. Support for a traditional union is stronger in central and western regions of the country. The RCMP are currently the only police officers in Canada who do not have the right to bargain collectively. Any change to their status would require an amendment to the *RCMP Act*. Previous efforts to push the change through Parliament have failed, but all three opposition parties now appear to be supporting a private member's bill that, if passed, would extend collective bargaining rights to the Mounties.

Source: National Union of Public and General Employees news release, "Canada's rank and file Mounties want a real union", May 14, 2010.

Consumer Price Index (CPI), Canada versus Alberta

Year over Year % Change (Monthly in CPI: Canada & Alberta (2002=100)

April 2007 to April 2010



Consumer Price Index (2002=100): Canada, Alberta, Edmonton & Calgary, 2007 to 2010

	Canada		Alberta		Edmonton		Calgary	
Year	CPI (2002=100)	Yr. Over Yr. % Change (Annual)	CPI (2002=100)	Yr. Over Yr. % Change (Annual)	CPI (2002=100)	Yr. Over Yr. % Change (Annual)	CPI (2002=100)	Yr. Over Yr. % Change (Annual)
2007	111.51	2.19	117.93	4.97	117.48	4.88	118.02	5.06
2008	114.11	2.33	121.63	3.14	121.39	3.33	121.79	3.20
2009	114.43	0.28	121.46	-0.14	121.62	0.19	121.73	-0.05
2010**	115.58	1.00	122.35	0.73	122.43	0.67	122.37	0.52
Month (2007/2008)	CPI (2002=100)	Yr. Over Yr. % Change (Monthly)	CPI (2002=100)	Yr. Over Yr. % Change (Monthly)	CPI (2002=100)	Yr. Over Yr. % Change (Monthly)	CPI (2002=100)	Yr. Over Yr. % Change (Monthly)
Apr-09	113.9	0.35	120.4	-0.74	120.5	-0.58	120.8	-0.33
May-09	114.7	0.09	121.4	-0.65	121.6	-0.25	121.5	-0.65
Jun-09	115.1	-0.26	122.0	-1.61	122.2	-1.21	122.1	-1.45
Jul-09	114.7	-0.95	121.5	-1.46	121.8	-1.46	121.6	-1.14
Aug-09	114.7	-0.78	122.0	-1.69	122.1	-1.21	122.1	-1.85
Sep-09	114.7	-0.86	121.5	-1.06	122.1	-0.16	122.1	-0.81
Oct-09	114.6	0.09	121.6	0.08	121.8	0.41	121.9	0.08
Nov-09	115.2	0.96	122.6	0.82	122.7	1.07	122.7	0.57
Dec-09	114.8	1.32	121.9	0.58	122.0	0.83	122.1	0.25
Jan-10	115.1	1.86	122.3	1.75	122.4	1.83	122.4	1.41
Feb-10	115.6	1.58	122.7	0.99	122.9	1.15	122.8	0.74
Mar-10	115.6	1.40	122.1	0.99	122.3	1.16	122.3	0.82
Apr-10	116.0	1.84	122.3	1.58	122.6	1.74	122.4	1.32

** - Year to date

Year over Year % Change (Annual) - (Ave. of current year CPI - Ave. of previous year CPI) / Ave. of previous year CPI x 100

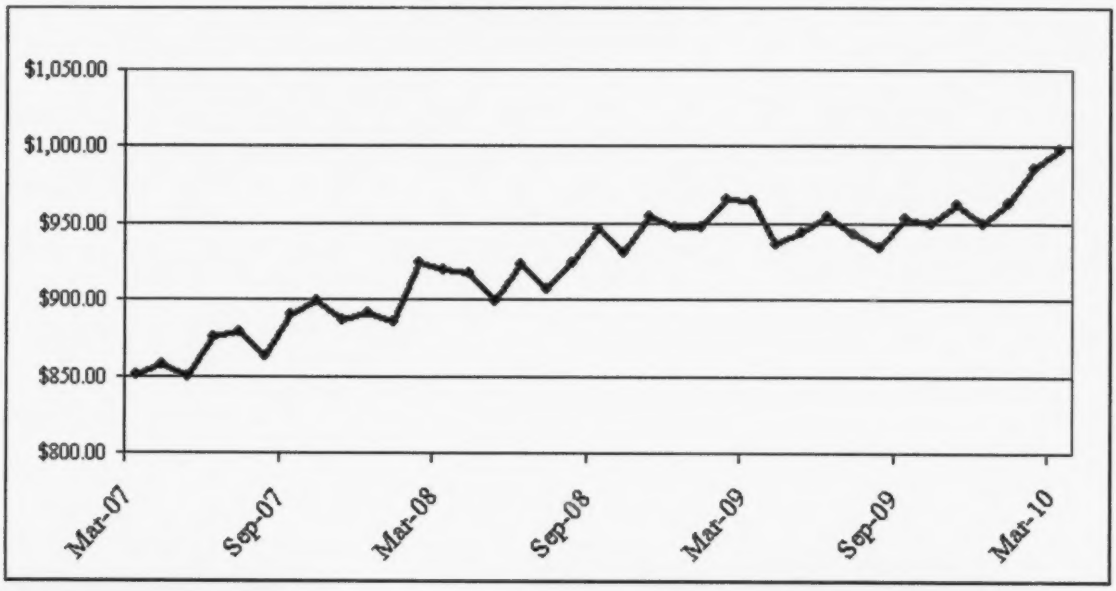
Year over Year % Change (Monthly) - (Current month CPI - Same month previous year CPI) / Same month previous year CPI x 100

Source: Statistics Canada Consumer Price Index

Average Weekly Earnings Alberta (AWEA)

Year over Year Change (Monthly in AWEA*)

March 2007 to March 2010



Monthly AWEA		
Yr. Over Yr. % Change (Monthly)		
Mar-09	$964.08	4.82
Apr-09	$936.30	2.07
May-09	$943.78	4.91
Jun-09	$954.57	3.41
Jul-09	$943.38	4.07
Aug-09	$934.48	1.19
Sep-09	$952.64	0.63
Oct-09	$949.74	2.04
Nov-09	$962.54	0.89
Dec-09	$949.32	0.18
Jan-10	$963.38	1.63
Feb-10	$985.99	2.15
Mar-10	$998.49	3.57

Yearly AWEA		
Yr. Over Yr. % Change (Annual)		
2005	$783.90	5.78
2006	$823.35	5.03
2007	$871.06	5.79
2008	$923.21	5.99
2009	$950.34	2.94
2010**	$982.62	3.40

**Year to date.

Year over Year % Change (Annual) - (Ave. of current year AWEA - Ave. of previous year AWEA) / Ave. of previous year AWEA x 100

Year over Year % Change (Monthly) - (Current month AWEA - Same month previous year AAWE)/Same month previous year AWEA x 100

Source: Statistics Canada, table 281-0026

Employer Name Listing

CLR – Construction Labour Relations

GPC – General Presidents' Maintenance Committee for Canada

Union Name Listing

ACTRA - Alliance of Canadian Cinema, Television and Radio Artists
ATA – Alberta Teachers' Association
ATU – Amalgamated Transit Union
AUPE – Alberta Union of Provincial Employees
AWIU – International Association of Heat and Frost Insulators and Allied Workers
Bakery Workers – Bakery, Confectionery and Tobacco Workers International Union
Boilermakers – International Brotherhood of Boilermakers, Ironship Builders, Blacksmiths, Forgers, and Helpers
Bricklayers – International Union of Bricklayers and Allied Craftsworkers
CAAMSE – Central Alberta Association of Municipal School Employees Union
Carpenters – United Brotherhood of Carpenters and Joiners of America
CAW – Canada National Automobile, Aerospace, Transportation and General Workers Union of Canada
CEP - Communications, Energy and Paperworkers Union
CISIW – Canadian Iron, Steel and Industrial Workers
CLAC – Christian Labour Association of Canada
Communications Workers – Communications Workers of North America
COPE – Canadian Office and Professional Employees Union
CSU 52 – Civic Service Union 52
CUPE – Canadian Union of Public Employees
CWA-SCA – Media and Communications Workers of America (Canada)
Elevator Constructors – International Union of Elevators Constructors
GCIU – Graphics Communications International Union
Glass, Molders, Pottery, Plastics – Glass, Molders, Pottery, Plastics and Allied Workers International Union
Glass Workers – Aluminum, Brick and Glass Workers International Union
HERE – Hotel Employees and Restaurant Employees International Union
HSAA – Health Sciences Association of Alberta
IAFF – International Association of Firefighters
IATSE – International Alliance of Theatrical Stage Employees and Moving Picture Machine Operators of the United States and Canada
IBEW – International Brotherhood of Electrical Workers
Iron Workers – International Association of Bridge, Structural and Ornamental Iron Workers
IUOE – International Union of Operating Engineers
Labourers – Labourers' International Union of North America
Machinists – International Association of Machinists and Aerospace Workers
Millwrights – Millwrights, Machinery, Erectors and Maintenance Union
Mine Workers – United Mine Workers of America
Musicians – American Federation of Musicians of the United States and Canada
NASA – Non-Academic Staff Association
Painters – International Brotherhood of Painters and Allied Trades
Plasterers/Cement Masons – Operative Plasterers and Cement Masons International Association of the United States and Canada
Plumbers – The United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada
PPWC – Pulp, Paper and Woodworkers of Canada
PSAC – Public Service Alliance of Canada
SEIU – Service Employees International Union
Sheet Metal Workers – Sheet Metal Workers International Association
Teamsters – International Brotherhood of Teamsters
TWU – Telecommunications Workers Union
UFCW – United Food and Commercial Workers
UNA – United Nurses of Alberta
UNITE HERE – Union of Needletrades, Industrial and Textile Employees and Hotel Employees and Restaurant Employees
USW – United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union
UUWA – United Utility Workers Association

Please note that industry associations may not appear in the above listing

Resource List

Other Alberta labour market resources:

- Alberta Labour Relations Board (ALRB) - (Active ALRB certificates)
- Alberta Chamber of Commerce
- Alberta Economic Reviews (contains key economic indicators, updated monthly)
- Alberta Employment and Immigration Labour Market reports
- Alberta Labour Force Statistics
- Alberta Regional Labour Market News
- Alberta Learning Information Service (ALIS)
- City of Edmonton Economic Statistics
- City of Calgary Economic Reports
- Alberta Federation of Labour (AFL)

Other Provinces' CBA and Mediation listings:

- Newfoundland/Labrador
- Ontario
- Manitoba (various research resources)
- British Columbia CBA listing
- British Columbia Bargaining Database

Federal Organizations:

- Human Resource and Social Development Canada (HRSDC)
- Canadian Labour Congress (CLC)
- Negotech (Federal CBA search page)
- Federal Public Service CBA listings
- University of Toronto resources (various labour relations resources)

International:

- United States Department of Labor Contracts Database

Please note: These links are available online at http://www.employment.alberta.ca/SFW/6484.html